Attendees Tim Holt, Crystal Wilson, Anna McGriff, Laura Irvine, Garry Rosenberger, Christina Lewis, Jeff Ledbetter, Ashley Butler, Yvonne Thomas

Look for food vendors for regular meetings. Board members we assist in proposals for food vendors we will offer a free $250 sponsorship, post the vendor’s information on our website and through emails.

Check for other meeting locations suggested Marriott, Suntrust building we are open for suggestions

**After Election we must enter Chapter Leader Information Form (CLIF)**

[**http://www.shrm.org/Communities/VolunteerResources/ResourcesforChapters/Pages/jobdescrip\_intro.aspx**](http://www.shrm.org/Communities/VolunteerResources/ResourcesforChapters/Pages/jobdescrip_intro.aspx)

Due online today at the SHRM website provides SHRM with a list of the chapter's board members.

User name shoalsSHRM700 Password Cooper1234

**Monkey Survey for Elections were held in October Purposed Board Members Below**

Crystal Wilson- 2017 President (2018 Past President)

 Yvonne Thomas-2017 President Elect/VP of Membership (2018 President)

 Christina Lewis-Treasurer

 Melissa Self-Secretary/Legislative Affairs

 Alanna Sullivan-Program Committee

Ashley Butler -Professional Development

Kim Lafevor-Legislative Affairs/College Relations

Garry Rosenberger-Member At Large

Tim Holt –Member At Large

**Committee Members**

Kaytrina Simmons-Legislative Advocate

Jeff Ledbetter –Legislative Advocate

Jessica Sanderson Membership/Program Committee

Laura Irvine-Membership/Professional Development Committee

Anna McGriff Program Committee

Board Meeting November 10, 2016

Encourage all members to donate $25 to the SHRM Foundation online

Paid online for College Relations sponsorship $500 for Athens State HR conference 10/14/2016

Use promo code **CH16A to get $15 off a new or renewal membership by 12/16/16**. <https://membership.shrm.org?PRODUCT_DISCOUNT_ID=CH16A>

Current SHRM Roster headcount 73 vs. 92 members either did not renew SHRM, student member or members of another chapter we had 13 new members

Financial ending balance Christina Lewis $12,582.03 (rest of year estimate Food $800, Speakers $250, Gift Cards meetings $100, Washington DC $1700, SHRM Certification test $250, May need to purchase Ad for Magazine ALSHRM $250) $40 name badges for new members)

2017 Package Dues $115 2017 Membership Only $40 Sponsorship $250 for Conference Meetings or Workshops

Alanna has been submitting certification credits for meetings and conferences.

**Past Events**

Chapter was Recognized for Partnering with UNA for the SHRM Learning system Champion

Chapter was Recognized for supporting the SHRM Foundation

Crystal Submitted- Reaffirmation form for Shoals SHRM-Chapter  to reaffirm your adherence to the program standards and guidelines for the 2017 year.  Congratulations! Your reaffirmation is approved.

You will be able to award SHRM Professional Development Credits (PDCs) for programs your organization offers that relate to the **SHRM Body of Competency and KnowledgeTM (SHRM BoCK)**. We look forward to working with your organization to provide quality educational opportunities to support the recertification efforts of the professionals who obtain their SHRM-CPSM or SHRM-SCPSM Certifications!

**10/29/2016** AL SHRM Board meeting Kim Lafevor attending for our Chapter Orange Beach, AL Period Beach

**11/9/2015** SHRM Certification Meghan Fike conference call must register for this event

**Upcoming Events-Need door prizes for Open house**

**11/16/2016-11/19/2016 Volunteer Leader Summit Washington DC Yvonne & Crystal will be representing Shoals Chapter**

**Thursday December 8, 2016** Open House 11 am-1 pm 1 Hour HR General Credit Location: First Metro Bank 325 S Pine Street Florence, AL 35630 Gary Huckaby/President Huckaby Consultation Keeping our Heads on Straight

**Thursday January 19, 2017** 11:30 am-1:00 pm (3rd Thursday) Carr/Allison Legal Update Marriot Conference Center

**Shape due January 31, 2017** for our chapter initiatives online at SHRM website

**Thursday February 9, 2017 11:30 am-1:00 pm** **Stacie Carre** Director of Marketing **American Behavioral** 2204 Lakeshore Drive, Suite 135 Birmingham, AL  35209 (205) 305-6136 [scarre@americanbehavioral.com](mailto:scarre@americanbehavioral.com)[www.americanbehavioral.com](http://www.americanbehavioral.com/)

**Next Board meeting after February 9, 2017 Monthly meeting**

**Thursday March 9, 2017**  8:30 am -12 pm Ben Eubanks Strategic Credits ½ day Workshop International HR and measuring training and development programs

**Thursday April 13, 2017** **Pending J**ohn Boutwell IDENTIFY IF A CANDIDATE IS THE RIGHT FIT FOR A JOB BASED ON THEIR BEHAVIORS AND CHARACTERISTICS, AS WELL AS COGNITIVE ABILITIES

**Thursday May 11, 2017 Pending** Mike Van Rensselaer training, management, behavioral styles, competencies, performance coaching

**AL SHRM Conference Birmingham Save the dates for May, 16-17, 2017**

**Thursday June 8, 2016 Open for Speaker**

**No Meeting in July**

**August HR Conference 2017**