Reminder next month is a half day workshop starting at 8:30am

Attendees Kim Lafevor, Jeff Ledbetter,Yvonne Thomas, Tim Holt, Melissa Self, Christina Lewis, Alanna Sullivan, Crystal Wilson

Kim Lafevor will send information on the Student HR Conference at Athens State on 10/14/2016 $85 to attend

Alanna will follow up with Carr/Allison Attorney to see if they are planning on have a legal update meeting in January 2017.

Anyone interested in becoming President Elect??

Yvonne attended the SHRM national conference and suggested to search Tripp & Tyler YouTube video that are Business/ HR  releated.

Donated $250 worth of books to the AL SHRM reading Initiative to United Way Success by 6 Alanna and I labeled them with donated by Shoals Chapter SHRM

Donated $1000 SHRM Foundation Encourage all members to donate $25 to the SHRM Foundation online

8 Paid Sponsorships for UNA Conference $2000 attendance was around 55

70 SHRM Members

21 additional members are did not renewed SHRM membership, students or have other home chapters (we do not receive financial reimbursement form SHRM for these members)

Financial ending balance (rest of year estimate Food (1,600), Speakers $1,000, Gift Cards meetings $200, Washington DC $1700, College Relations $500, SHRM Certification test $250, Post office box $102 May need to purchase Ad for Magazine ALSHRM $250) name badges for new members

Alanna has been submitted certification credits for meetings and conferences.

Setup Monkey Survey for Elections for October CLIF Chapter Leadership will be due after election online at the SHRM website Gary Rosenberger has volunteered to setup the survey

November 10, 2016 board meeting (follow up on board member elections)

February 9, 2017 Board Meeting

Melissa Self is interested in traveling to the Hill visit and Volunteer summit for 2017

SHRM Certification Study Groups Meghan Fike may have a conference call with certification for us to join. I enrolled us for Learning Champion for partnering with UNA to promote SHRM Certification. I have also reached out to Meghan to let her know that if needed out board members are willing to help with certification.

**2016 Volunteer Leaders’ Summit – Save the Date November 17-19 2016--Yvonne, Crystal & Kim plan to attend**

**AL SHRM Conference Birmingham Save the dates for May, 16-17, 2017!**

**AL SHRM Board meeting October 28-29-waiting on details Orange Beach, AL Perdido Beach Resort**

[Chapter Leader Information Form (CLIF)](https://fs16.formsite.com/robgatesshrmorg/form8/index.html). Due December 1, 2016 or within a month after elections

Forms are at SHRM.org Volunteer Leader Resource Center (sometimes you have to use the search icon)
The completed form provides SHRM with a list of the chapter's board members.

 If you should have any questions, please contact a member of [your regional team](http://www.shrm.org/Communities/VolunteerResources/LocateSHRMsregionalteamforyourarea/Pages/default.aspx).

**Shape due January 31, 2017 for our chapter initiatives**

Upcoming speaker’s presentations

**Thursday October 13, 2016** Workshop 8:30 am– 12 pm 3 hours Strategic Credits  Location: First Metro Bank 325 S Pine Street Florence, AL 35630

Ben Eubanks and Kristina Minyard HR Strategy: It's Easier than You Think How to Select Vendors: What HR Leaders Need to Know

**Thursday November 10, 2016**11:30 am –1 pm 1 Hour Strategic Credit  Location: First Metro Bank 325 S Pine Street Florence, AL 35630

Sherry Johnson SHRM Speaker: THE FUTURE OF HR:  PROMOTING BUSINESS SUCCESS IN A CHANGING GLOBAL WORKPLACE

**Thursday December 8, 2016** Open House 11 am-1 pm  1 Hour HR General Credit  Location: First Metro Bank 325 S Pine Street Florence, AL 35630

Gary Huckaby/President Huckaby  Consultation Keeping our Heads on Straight