**SHOALS SHRM FEBRUARY BOARD MEETING**

FEBRUARY 9, 2017

MEETING CALLED TO ORDER AT 1PM BY PRESIDENT CRYSTAL WILSON

**MEMBERS PRESENT:**

CRYSTAL WILSON, MELISSA SELF, ALANNA SULLIVAN, ANNA MCGRIFF, TIM HOLT, SHERRY SPRINGER, LAURA IRVINE, JESSICA SANDERWON, KAYTRINA SIMMONS, ASHLEY BUTLER, KIM LAFEVOR, YVONNE THOMAS

A COPY OF THE SHOALS CHAPTER BYLAWS WERE HANDED OUT TO EVERYONE FOR REVIEW

ALL MEMBERS WERE ENCOURAGED TO DONATE TO THE SHRM FOUNDATION ONLINE HTTPS://DONATE.SHRMFOUNDATION.ORG

CURRENT ROSTER HEADCOUNT WAS 80 ENDING 12/31/2016 17 NEW MEMBERS JOINED SHRM.ORG IN 2016

TOTAL HEAD COUNT DOES NOT INCLUDE STUDENT MEMBER OR MEMBERS OF ANOTHER CHAPTER OR THOSE WHO DID NOT RENEW MEMBERSHIP FOR 2016. SHOALS CHAPTER STARTED WITH 64 SHRM AS OF 1/1/2016

YVONNE AND CRYSTAL ARE WORKING ON SENDING OUT A MAIL OUT REMINDER TO THOSE WHO HAVE NOT RENEWED MEMBERSHIP AS WE DID LAST YEAR.

FINANCIAL ENDING BALANCE

CURRENT BALANCE IS $12, 706.86

(YEARLY ESTIMATE FOOD $3200, SPEAKERS $1500, GIFT CARDS MEETINGS $500, WASHINGTON DC $1700 (ALSHRM WILL REIMBURSE $300), SHRM CERTIFICATION TEST $500 ($500 REIMBURSED BY ALSHRM), PAID FOR ALSHRM CONFERENCE 9 BOARD MEMBERS ATTENDING AT $175 TOTAL $1400(PRESIDENT IS FREE), NAME BADGES FOR NEW MEMBERS ($100), DONATIONS $1000 SHRM FOUNDATION, $1,000 DONATION TO ANOTHER NON-PROFIT ORGANIZATION OF OUR BOARDS CHOICE (PAST DONATION SHOALS SCHOLAR DOLLARS $1000), SUPPORT COLLEGE STUDENT CHAPTER (KIM LAFEVOR $500), $800 LEGISLATIVE HILL VISITS (REIMBURSED BY ALSHRM), $200 FOR MEMBERSHIP MAIL OUT REMINDERS AND INVITES

2017 PACKAGE DUES $115 POTENTIAL INCOME $7350 (BASED ON 64 MEMBERS)

2017 MEMBERSHIP ONLY $40 ADDITIONAL COST FOR ATTENDING IS $12

NON-MEMBERS $15 (SHOULD WE INCREASE THIS TO $20)

STUDENTS FREE FIRST TIME AND $5 FOR ADDITIONAL MEETING

ALSHRM WILL REIMBURSE THE CHAPTER $800 FOR LEGISLATIVE HILL VISIT (KIM LAFEVOR WOULD LIKE TO ATTEND MARCH 2017), $500 CERTIFICATION TRAINING AND $300 LEADERSHIP SUMMIT WASHINGTON DC (NOVEMBER 16-18, 2017) ($1,600 TOTAL AMOUNT)

SPONSORSHIP $250 FOR CONFERENCE MEETINGS POTENTIAL INCOME $2000

MONTHLY MEETING/WORKSHOPS $150

DISCUSSION CONCERNING INCREASING THE COST GUESTS PAY TO ATTEND MEETINGS FROM $15 TO $20 …IT WAS DECIDED TO KEEP THE PRICE $15.

MOTION MADE TO GIVE $1,000 TO SHOALS SCHOLAR DOLLARS BY KIM LAFEVOR MELISSA SELF SECOND THE MOTION. THE MOTION PASSED

YVONNE THOMAS MOVED TO SPONSOR KIM LAFEVOR’S STUDENT GROUP WITH A $500 DONATION AND KAYTRINA SIMMONS SECOND THE MOTION. MOTION PASSED

BOARD MEMBERS WERE ENCOURAGED TO EXPLORE ADDITIONAL MEAL OPTIONS AND MEETING SPONSORS AS A COST SAVING MEASURE. SOME OF THE FOOD VENDORS MENTIONED WERE FLOBAMA, JILL’S MEMORIES, AND 306.

RESEARCHING WAYS FOR MEMBERS TO MAKE ONLINE PAYMENTS WE HAVE SUGGESTED PAYPAL, SQUARE, CONSTANT CONTACT, SHRM FACEBOOK ACCOUNT ANYONE WITH OTHER IDEAS.

WE NEED TO MAIL OUT MEMBERSHIP INFORMATION TO THOSE NOT RENEWED AND POTENTIAL NEW MEMBERS

APPROVED CHECKING ACCOUNT CHANGES AUTHORIZED USERS PRESENTED ON 1/19/2017 TO ADD YVONNE AND DELETED JENNY KENNEDY OFF THE ACCOUNT. APPROVED

NEED HELP TO SEE IF THERE ARE OTHER FOOD VENDORS WITH POSSIBLE EXCHANGE FOR SPONSORSHIP TO CATER FOOD. COST WOULD BE $9.50 OR LESS WITH A BUFFET STYLE. SPONSORSHIP VALUE $250 WOULD BE ABLE TO LEAVE FLYERS, ADD A LINK FROM OUR WEBSITE AND OR FACEBOOK PAGE, RECOGNIZED IN OUR EMAIL INVITES.

ALANNA AND CRYSTAL HAVE BEEN SUBMITTING CERTIFICATION CREDITS FOR MEETINGS AND CONFERENCES.

YVONNE IS UPDATING FACEBOOK PAGE

CRYSTAL IS UPDATING CHAPTER WEBSITE CHECKING P.O. BOX FOR MEMBERSHIP PAYMENTS

**SHAPE WAS SUBMITTED BY DEADLINE JANUARY 31, 2017** FOR OUR CHAPTER INITIATIVES ONLINE AT SHRM WEBSITE CRYSTAL SUBMITTED SHAPE ON 1/18/2017

SHRM CERTIFIED MEMBERS WERE ENCOURAGED TO TAKE ADVANTAGE OF THE $25 CREDIT OFFERED TO LOCAL CHAPTERS WHO’S MEMBERS CERTIFY 1 YEAR EARLY.

**Upcoming Events-2017**

**Next board meeting May 11, 2017**

**Thursday March 9, 2017**  Ben Eubanks Strategic Credits ½ day Workshop 3 hour Strategic Credits Approved 8:30 am-12:00 pm **Metrics: Measuring HR's Business Impact and Driving Change: How HR Can Lead Effective Change Management Practices**

**Thursday April 13, 2017** John Boutwell IDENTIFY IF A CANDIDATE IS THE RIGHT FIT FOR A JOB BASED ON THEIR BEHAVIORS AND CHARACTERISTICS, AS WELL AS COGNITIVE ABILITIES 11:30 am 1:00 pm

**Thursday May 11, 2017** Mike Van Rensselaer training, management, behavioral styles, competencies, performance coaching 11:30 am 1:00 pm

**May, 16-17, 2017 AL SHRM Conference Birmingham Save the dates** Will pay for board members to attend Yvonne, Crystal, Alanna, Laura, Anna, Jeff, Melissa, Christina, Ashley

**Conference Birmingham BJCC –w**ebsite [www.ALSHRM.org](http://www.ALSHRM.org) **Early Bird Discount if Purchased 2/10/2017** $275 for 2 day Conference or $175 for One day conference

**June 17-21, 2018 SHRM17 New Orleans REGISTER AT http://annual.shrm.org**

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**Thursday June 8, 2016 is Open for Speaker**

**Mike Bean, Aubrey Wilson, will contact SHRM Foundation for speaker**

**No Meeting in July**

* **August HR Conference 2017 Potential speakers**
* EEOC Speaker Eddie Mary Daniel Abdulhaqq
* Julie M. Kowalski has many topic to choose from (challenge of managing conflict, holding people accountable, getting in the ring: manager or leader, Improve productivity in your workplace, strategic negotiations, leadership soft skills, the power of diversity leveraging differences)
* Colton McKinney Compliance Management Safety
* Jeffrey L. Roth, CPCM **F&B Law Firm, P.C.**