

SHRM

Student Membership



GET SMARTER.

GET AHEAD.

GET EDUCATED.

Leading People.
Leading Organizations.



SHRM

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ABOUT SHRM

Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management. Representing more than 275,000 members in over 160 countries, the Society is the leading provider of resources to serve the needs of HR professionals and advance the professional practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates.

Why Join SHRM?

With 200-plus affiliated student chapters and more than 18,000 student members, SHRM provides those seeking HR degrees with practical resources to support their studies, as well as a career path. As a student member, you'll:

- **GET SMARTER** with access to best practices for academic and on-the-job achievement.
- **GET AHEAD** with career resources that build credibility and connections.
- **GET EDUCATED** with top-notch learning opportunities to keep current.

Student Membership Eligibility

You are eligible for student membership provided that:

- You are currently enrolled in a degree-seeking program. Student shall provide proof of enrollment in a college or university to qualify for student membership.
- Your coursework, taken or planned, supports an interest in human resource management or a related degree program.

Students holding any form of a current SHRM professional, associate, retired, global or general membership are not eligible to convert to student membership until their next renewal cycle.

How to Join

Online shrm.org/join

Phone U.S. only: 800.283.7476
International: +1.703.548.3440
Option 3 for Member Care

Mail or fax the enclosed application to
+1.703.535.6490

Questions?

Email: shrmstudent@shrm.org
Visit: shrm.org/students

GET SMARTER

HR Resources & Tools

Whether you need resources on a specific HR topic to help you with projects for class, or trustworthy answers to tricky questions at work, SHRM's got you covered.

Student Member Resource Center

shrm.org/students

Find all things student-related at this information hub, including:

- Career resources
- *SHRMStudent Focus* periodical
- Conference and event announcements
- Scholarships

Chapter Resource Center

shrm.org/studentchapters

Connect with and get involved in a local chapter near you.

- Nationwide list of SHRM student chapters
- Chapter award opportunities
- Chapter affiliation procedures/guidelines

Scholarships

shrm.org/students/awards

Apply for SHRM Foundation scholarships from August 1 through November 1. Selected primarily on merit, SHRM student-member recipients receive a total of \$25,000 annually:

- 6 undergraduate awards of \$2,500 each
- 2 graduate awards of \$5,000 each
- 6 Assurance of Learning Exam scholarships at \$200 each

News & Trends

shrm.org/publications

shrm.org/studentfocus

Stay up-to-date with the student-exclusive *SHRMStudent Focus* periodical, *HR Week* e-newsletter, ten issues of digital *HR Magazine*, daily online news and opt-in e-newsletters on 11 key HR areas.

Best Practices

Be a star student and a competitive professional by using:

- Comprehensive how-to guides and toolkits as well as sample HR documents, including job descriptions, interview questions, policies, forms and more.

shrm.org/templatestools

- The latest compliance resources and updates.
shrm.org/legalissues
- Reliable research reports and survey findings.
shrm.org/research

Webcasts & Videos

Learn anytime and anywhere with these free resources:

- Weekly hourlong webcasts on pressing HR issues, available live and via online archives.

shrm.org/webcast

- Videos providing insights and career advice from HR experts.

shrm.org/video

GET AHEAD

Careers & Networking

Get a head start with SHRM's exclusive career resources and networking opportunities.

Internships

internships.com/group/shrm

Explore hundreds of internships across the country at internships.com. SHRM student members receive free premium access to the site, which includes job search resources.

SHRM Assurance of Learning[®] Assessment

shrm.org/assessment

Stand out in the job marketplace by earning a Certificate of Learning upon passing this exam. Designed for graduating HR students, the assessment shows hiring managers you have sufficient knowledge to succeed in the profession.

SHRM Competency Model

shrm.org/hrcompetencies

Understand what it takes to succeed in HR across career levels and around the globe. The SHRM Competency Model identifies nine competencies— one technical competency and eight behavioral competencies— that are essential for a successful HR career. It's the foundation of the new SHRM certification, which is aligned with business needs and meaningfully linked to performance. Visit the website for more information on the model and competencies.

Networking Resources

Make connections and interact with SHRM members and HR practitioners through:

- Student chapter meetings, SHRM Student Case Competition and Career Summits and the SHRM Annual Conference & Exposition.
shrm.org/students
- SHRM's young professionals community
shrm.org/yp
- SHRM Connect social network and HR Talk[®] discussion forum.
community.shrm.org
shrm.org/hrtalk
- SHRM social media updates and young professional members' Twitter chats.



[@shrmstudent](https://twitter.com/shrmstudent) | [@shrmyip](https://twitter.com/shrmyip)

HR Jobs

shrm.org/jobs

Post your resume and find open positions on the No. 1 HR job board. Also, subscribe to the Featured Jobs e-newsletter to get helpful career tips and job postings.

Graduate to Professional Membership

Graduating soon? Boost your career with the best HR resources by becoming a SHRM professional member. As a student member, you receive big savings on professional membership over the next 2 years.

	Regular Professional Rate	Your Professional Rate
This Year	\$190	\$80
Next Year	\$190	\$80 <i>Only Pay This Now!</i>

Upgrade now or learn more at
shrm.org/gopro

GET EDUCATED

Professional Development

Supplement your studies and prove your knowledge to potential employers with SHRM's wide range of educational resources.

SHRM Student Case Competition and Career Summit

conferences.shrm.org/student-conferences

Register early for one of three case competitions held across the U.S. This popular case-solving competition allows teams to develop and present solutions to realistic job situations before a panel of judges. Each team will receive the case and scenario in advance to prepare its solutions.

On-site the focus will be on each team's oral presentation.

Undergraduate and graduate students compete in separate divisions for a great prize package including complimentary registration to SHRM's Annual Conference & Exposition, valued at a minimum of \$1,000. Spots are limited.

When not presenting, attendees will have the opportunity to attend mentoring sessions and listen to inspirational speakers.

SHRM Annual Conference & Exposition

annual.shrm.org

Attend this renowned conference at a discounted rate as a student member. Join more than 14,000 HR professionals at this world-class event, held every June, to network and learn from a variety of speakers.

HR Education

shrm.org/education

Enhance your skills with discounted access to these well-regarded SHRM educational offerings:

- Seminars
- Certification preparation programs
- e-Learning courses

JOIN SHRM

Student Membership Application

Fields marked with an * are required. Your application cannot be processed without this information. Please print legibly.

Education

*Academic Major:

- Human Resource Management
- Human Resource Development
- Business Administration & Management
- Industrial/Organizational Psychology
- Labor Relations
- MBA
- MBA/HR
- Organizational Behavior/Organizational Development
- Other: _____

*Degree:

- Undergraduate
- Graduate
- Postgraduate

*Anticipated Graduation Date: _____ / _____
Month Year

*Currently enrolled in _____ credit hours per

- Semester
- Quarter
- Compressed term or during a 15-week equivalency

Employment Status:

- Not employed in a regular full-time HR position
- Employed in a full-time nonexempt** (hourly) HR position
- Employed in a full-time exempt** HR position
- U.S. Military active duty—Enlisted
- U.S. Military active duty—Commissioned Officer

**As defined by the Fair Labor Standards Act (FLSA)

Demographic Information:

The completion of the following allows SHRM to track its membership diversity and develop additional programs and services, including the Young HR Professionals Network.

Date of Birth: _____ / _____ / _____
MM DD YYYY

Gender: Female Male Undisclosed

Race/Ethnic Identification:

- American Indian/Alaskan Native
- Asian
- Black/African American
- Hispanic/White Latino
- Hispanic/Other Latino
- Multicultural/Other
- Native Hawaiian/Pacific Islander
- White

Membership Dues:

*SHRM membership is nonrefundable and nontransferable.

1-Year Student Membership: \$40

*Please indicate method of payment:

Check Money Order (U.S. \$/U.S. bank only)

Charge my: VISA MasterCard American Express

I authorize SHRM to charge my credit card \$ _____

_____ Credit Card #

_____ Expiration Date

_____ Name (as it appears on credit card)

_____ Signature

_____ Cardholder's Phone

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as necessary business expenses except that, under IRC Section 162(e), 6% of the SHRM annual dues are allocable to lobbying expenses and are therefore not deductible. I understand my membership will not start until SHRM receives and processes my application and payment.

I hereby apply for student membership in SHRM and agree to pay the current applicable membership dues. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management as detailed online at shrm.org/ethics.

I certify that the information contained within this application is accurate and correct and I meet the eligibility requirements for student membership.

_____ *Signature/Date

Please send completed application with your payment

ONLINE

(Credit card payment only.)

shrm.org/join

PHONE

(Credit card payment only.)

800.283.7476, option 3 (U.S. only),
or +1.703.548.3440, option 3

MAIL

(Allow 3-4 weeks for processing.)

SHRM
P.O. Box 79482
Baltimore, MD 21279-0482
USA

FAX

(Allow 5-7 days for processing.)

+1.703.535.6490

JOIN SHRM

Student Membership Application

Fields marked with an * are required. Your application cannot be processed without this information. Please print legibly.

Current or previous SHRM member? Yes Enter 8-digit membership # here: _____
 No

*Name: _____
First M.I. Last

*College/University: _____

*Chapter #: _____
(If no chapter exists at your school, please enter 5000.)

Primary Address:

CAMPUS HOME

CAMPUS

*On-Campus (School) Address: _____

*Address/Apt. # _____

*City: _____ *State/Province: _____ () *Zip/Postal Code: _____

*Country: _____

*E-mail: _____ *Phone #: _____

HOME

*Home (Permanent) Address: _____

*Address/Apt. # _____

*City: _____ *State/Province: _____ () *Zip/Postal Code: _____

*Country: _____

*E-mail: _____ *Phone #: _____

Please do not share my mailing address with other HR-related organizations.

OVER to complete both sides of application

ONLINE

(Credit card payment only.)

shrm.org/join

PHONE

(Credit card payment only.)

800.283.7476, option 3 (U.S. only),
or +1.703.548.3440, option 3

MAIL

(Allow 3-4 weeks for processing.)

SHRM
P.O. Box 79482
Baltimore, MD 21279-0482
USA

FAX

(Allow 5-7 days for processing.)

+1.703.535.6490

“ The SHRM website, e-newsletters and professional contacts have provided me with valuable guidance, support and resources. SHRM is not just a membership but a partner you can rely on. ”

Shelley Green
Wilmington University

“ At SHRM’s local and national conferences, the networking with students of other universities and professionals from all around the world is worthwhile for every aspect of my career and personal life. ”

Ilia Margarita Morales Toledo
University of Puerto Rico, Mayaguez Campus